

## 17. Employment in Cashew Processing Establishments

Notification No. KAE 45 LWA 2018 dated 19.05.2018

Minimum Wages With effect from 01.04.2018

Cost of Living Allowance to be paid over and above 6843 points

Cost of Living Index: 9469– 6843= 2626 points

Minimum wages and VDA from 01.04.2024 to 31.03.2025.

SCHEDULE				
Sl. No.	Class of Employment	Minimum Rates of Wages		
1	2			
I.	Shellings			
1	Sheller: Machine (Without Electricity)	Rs. 28 per kg of shelled whole kernels delivered at the weighing machine	VDA at the rate Rs. 121.20 per day	
2	Sheller: hand (With Electricity)	-		
	a) Shelling Sorters	Rs. 375 per day		
	b) Shelling Scooping	Rs. 30 per kg of shelled whole kernels delivered at the weighing machine		
II	Peeling			
3	Peeling Sorters	Rs. 375 per day		
4	Peeling Wholes	Rs. 35 per kg of shelled whole kernels delivered at the weighing machine		
5	Peeling Pieces	Rs. 10 per kg of shelled whole kernels delivered at the weighing machine		

III	Grading and Packing			
	Packers / Graders		Rs. 375 per day	
IV	Technical and other Class of Employments			
			Per day (Rs.)	Per month (Rs.)
1	Fitters, Mechanics, Electricians, Operators Assistant Operator / lever operators) Fireman, Bag Carrier, Dry yards Workers	Basic VDA <b>Total</b>	425.00 121.20 <b>546.20</b>	11050.00 3151.20 <b>14201.20</b>
2	Expeller Workers, Tin Can Manufacturers / Soldering Works.	Basic VDA <b>Total</b>	410.00 121.20 <b>531.20</b>	10660 3151.20 <b>13811.20</b>
V	Canteen Workers			
1	Cook & coffee / tea maker	Basic VDA <b>Total</b>	400.00 121.20 <b>521.20</b>	10400.00 3151.20 <b>13551.20</b>
2	Servers & Suppliers	Basic VDA <b>Total</b>	370.00 121.20 <b>491.20</b>	9620.00 3151.20 <b>12771.20</b>
3	Cleaners /Helper	Basic VDA <b>Total</b>	370.00 121.20 <b>491.20</b>	9620.00 3151.20 <b>12771.20</b>
VI	General Workers			
1	Ladies Yard Workers / Creach/ Aya's / House Workers, Watchmens	Basic VDA <b>Total</b>	370.00 121.20 <b>491.20</b>	9620.00 3151.20 <b>12771.20</b>
VII	Drivers			
1	Lorry Driver	Basic VDA <b>Total</b>	410.00 121.20 <b>531.20</b>	10660.00 3151.20 <b>13811.20</b>
2	Car/Jeep Driver	Basic VDA <b>Total</b>	400.00 121.20 <b>521.20</b>	10400.00 3151.20 <b>13551.20</b>
3	Lorry/Jeep/Car Cleaner	Basic VDA <b>Total</b>	370.00 121.20 <b>491.20</b>	9620.00 3151.20 <b>12771.20</b>

VII	Office Staff:			
1	Manager	Basic	455.00	11830.00
		VDA	121.20	3151.20
		<b>Total</b>	<b>576.20</b>	<b>14981.20</b>
2	Assistant Manager	Basic	440.00	11440.00
		VDA	121.20	3151.20
		<b>Total</b>	<b>561.20</b>	<b>14591.20</b>
3	Accountant	Basic	430.00	11180.00
		VDA	121.20	3151.20
		<b>Total</b>	<b>551.20</b>	<b>14331.20</b>
4	Cashier / Supervisor	Basic	425.00	11050.00
		VDA	121.20	3151.20
5	Computer Operator / Data Entry Operator	<b>Total</b>	<b>546.20</b>	<b>14201.20</b>
6	Store keeper	Basic	380.00	9880.00
		VDA	121.20	3151.20
		<b>Total</b>	<b>501.20</b>	<b>13031.20</b>
7	Clerk	Basic	380.00	9880.00
		VDA	121.20	3151.20
		<b>Total</b>	<b>501.20</b>	<b>13031.20</b>
8	Office boy/peon/ /Attender	Basic	370.00	9620.00
		VDA	121.20	3151.20
		<b>Total</b>	<b>491.20</b>	<b>12771.20</b>

**V.D.A :** In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6843 points.